

Employer Resources

Provincial

<u>Canada Alberta Job Grant</u> - The Canada-Alberta Job Grant (CAJG) gives eligible Alberta businesses an opportunity to increase their productivity, the skill levels of their employees, and their ability to retain workers. Did you know:

- The CAJG cover 66% of training costs for current employees to a maximum of \$10,000 per trainee per year.
- If hiring and training an unemployed Albertan, up to 100% of training costs are covered, up to \$15,000 per trainee.
- The CAJG covers direct training costs, including tuition fees, exam fees, textbooks, software and eligible travel costs.
- Applications are accepted year-round.
- Visit alberta.ca/CAJG to apply.

<u>CAREERS</u> – a non-profit organization that brings together industry, schools, government, and communities to guide youth into successful career paths. CAREERS works with Alberta schools to connect students to employers for paid internships. The <u>Youth Internship Incentive Program</u> provides qualified employers with up to \$3600 per intern.

Driving Back to Work - a grant program to support unemployed Albertans pursuing careers in the trucking industry.

<u>Employment Standards</u> – rules, regulations and compliance measures for employers and employees in Alberta workplaces.

<u>Labour Market Partnership Grants (LMP)</u> – provide funding to community organizations to support labour market adjustment strategies and workforce development, including initiatives to attract and retain workers through partnerships. Contact your local WFC to discuss further.

<u>OHS eNews - December 2022</u> – a monthly e-newsletter with the latest Occupational Health and Safety news and events.

<u>Rural Entrepreneur Stream (RES)</u> – the Rural Entrepreneur Stream allows Alberta communities to nominate qualified and capable entrepreneurs who want to start a new or buy an existing business in a rural community.

<u>Rural Renewal Stream (RRS)</u> – the Rural Renewal Stream supports the attraction of newcomers to rural Alberta through a community-driven approach that supports local economic development needs and contributes to the growth of the community.

<u>Trades Secrets</u> – information about apprentice services, certification, trades in Alberta, regulations and resources.

Agriculture Job Connector - matching workers with employers to fill agriculture and agri-food jobs.

<u>Alberta Purchasing Connection (APC)</u> – easy to use tool that lets public and private sector users manage, advertise, distribute, and download public purchasing opportunities for goods, services, and construction in Alberta. With APC, purchasers advertise opportunities for tender and vendors find opportunities to sell their products or services.



Federal/Other

Business Link | Free Small Business Advice in Alberta - resources to assist small businesses to start and thrive.

<u>Community Futures Alberta</u> – offers business loans, resources, mentoring, guidance and support for rural small business owners and entrepreneurs.

<u>Job Bank - Employer Resources</u> – advertise your job for free to thousands of job seekers across Canada. Job Bank's free tools and resources can help you find, hire, and retain the right workers, learn about diversity and inclusion in the workplace, explore the job market and stay informed about employment standards. <u>Jobs for Ukraine</u> provides information on how to promote jobs to Ukrainians coming to Canada to escape the crisis in their country.

<u>Prairies Economic Development Canada - Canada.ca</u> – the federal department that supports economic growth across the Canadian Prairies by helping people navigate federal economic programs and services.

<u>Wage subsidies and other assistance programs - Canada.ca</u> – information to help you hire the right employees for your business.

<u>Careers In Energy</u> – Careers in Energy employer resources are free and available to all energy industry employers from small, to mid-size and large companies. These resources are designed to help organizations' hiring and retention practices evolve and shift with the changing skills and knowledge demands of the energy sector.

<u>Canada Summer Jobs</u> – provides wage subsidies to employers from not-for-profit organizations, the public sector and private sector organizations with 50 or fewer full-time employees, to create quality summer work experiences for young people aged 15 to 30 years.

<u>Tourism HR Canada</u> – has launched a new survey to inform a compensation study for the Canadian tourism and hospitality sector. The aim is to get a comprehensive picture of how tourism business operators think about compensation within the context of COVID-19 recovery and the ongoing labour crunch affecting the sector. <u>Click here to learn more and participate in the survey</u>.